



Southwestern Minnesota Synod  
Evangelical Lutheran Church in America

## INTERVIEW QUESTIONS:

First interview should be about 8-10 questions, with time for the interviewing pastor to ask questions as well.

Questions should be asked that focus on the leadership priorities noted in the MSP.

Some suggested questions:

- Please tell us about your call to ministry.
- What parts of parish ministry give you life? What parts of parish ministry do you have strengths in?
- What parts of ministry are you growing in? Where might you need support from lay leaders?
- As you preach and prepare for preaching, tell us about your approach to preaching?
- How do you interact with council leadership?
- If you have had to lead staff, how do you lead, guide, and supervise staff in a congregation?
- Tell us about your approach to confirmation and how you teach a confirmation class?
- You are coming back from vacation and have several phone messages. One from a confirmation parent with concerns. One from a spouse who's long time partner has just been put on hospice. One from altar guild. How would you prioritize and respond to these calls.
- What is your favorite Bible passage and how does it shape your ministry?
- How do you face difficult conversations in ministry?
- What is your approach to conflicts that arise in ministry?
- What do you do spiritually to feed your own soul?