



# Anti-racism Training: *Taking the Next Step*



Southwestern Minnesota Synod  
Evangelical Lutheran Church in America

Thursday, November 2nd, 2023  
American Lutheran Church, Windom  
10:00 a.m. - 3:30 p.m.

Are you looking for a safe and brave space to address racism, but you're not sure where to start? Are you looking to get away and talk about hard things that matter to you? Are you looking to avoid blaming or shaming, but work with colleagues on finding ways to move forward in a positive direction? Well... then this training is for you.

You are invited and encouraged to attend our SW MN Synod Anti-racism training. The training will take place on **November 2, 2023 at American Lutheran Church in Windom, from 10am-3:30pm**. Lunch and refreshments will be provided as part of registration, and you can register online at [swmnelca.org/event/anti-racism-training](http://swmnelca.org/event/anti-racism-training).

Cost is \$20 that covers expenses.

Your synod anti-racism team will lead you in a day of interactive learning, small group conversation, resources and personal work so we can all be better equipped to address racism in our own communities. Wherever you are in your own journey, take your own next step and join us in a day where we work together to talk about real stuff, to care for each other and our neighbors, and to commit to this work together.

*(Flip over)*



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## Anti-racism Training: *Taking the Next Step*

### **This day is not about:**

Shame or blame.

You fixing your congregation or community or saving the world all by yourself.

Putting one more “should” on your plate.

### **This is a day about:**

Providing a space to talk about real things that matter together.

Providing some context of how we got here, and what we can do to move forward.

Reminding you who you are as a person.

A chance to think through and confront complex issues with others.

Taking one small step toward addressing racism in your own personal life and calling.

This workshop is intended as one opportunity to fulfill the SW MN Synod Council’s resolution that *“strongly recommends all rostered leaders, authorized ministers, and program staff (faith formation leaders, youth directors, etc.) to participate in annually offered workshops and trainings to develop greater appreciation for God’s gifts of diversity in all people, deepen cultural competency, increase inclusion of our neighbors, practice equity, and better work toward for racial justice;”* and that *“Rostered Ministers report on the Rostered Ministers’ annual report how this training involves at least 4 hours every two years.”* If you are unable to attend this particular training, note that we hope to offer other trainings in the future.

[www.swmnelca.org](http://www.swmnelca.org)



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