

CREATING A CONGREGATIONAL CULTURE OF GENEROSITY

The ELCA's Northwestern and Southwestern Minnesota Synods and the Roman Catholic Diocese of St. Cloud invite you and your ministry teams to participate in a seminar experience that could change the way you and your congregation approach giving and generosity.

Creating Congregational Cultures of Generosity (CCCG) is an interactive seminar of the Lake Institute on Faith & Giving demonstrating how pastors and ministry leaders can energize congregational generosity. Interactive segments of CCCG explore theology, the role of adaptive leadership, fiscal transparency, and the importance of donor care, with action steps to impact the generosity exploration and experience of both laity and clergy.

THIS COURSE IS INTENDED FOR THOSE WHO:

- Believe in their congregation's capacity for greater generosity
- Have a desire to become more comfortable with money conversations
- Are willing to redefine giving in your congregation
- Understand giving to include service, social networks and the sharing of ideas and professional expertise.

THE FOLLOWING TOPICS ARE COVERED:

- The altered landscape of religious giving
- The generosity toolkit
- Generosity: a key to congregational renewal
- Generosity as leadership with theological integrity
- Donor sensitivity
- The roots of generosity: transparency and accountability
- Nurturing generosity: a plan of implementation

INITIAL MEETING

Thursday, August 2, 2018
10:00 a.m. - 4:00 p.m.
Shalom Lutheran Church
Alexandria, MN
(See full schedule reverse side)

COST

\$1,300 per congregation
(1 Pastor, 3 Others)
Grants available upon request

CONTACT

Rev. Larry Strenge
ELCA Congregations
(507) 627-9048
Larry.Strenge@ELCA.org
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Barbara Sutton
Roman Catholic Parishes
(320) 363-3052
bsutton@csbsju.edu



Northwestern Minnesota Synod
Evangelical Lutheran Church in America
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SAINT CLOUD



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ADDITIONAL INFORMATION

THE COACHING PROCESS

How many times have you attended a wonderful learning event and had challenges on implementing your learning to the congregation? With a stewardship coach, you will have the personal guidance to assist you in congregational implementation. Each congregation team will be assigned a trained stewardship coach for your particular needs. In addition, each congregational team will be placed in a cohort group of 3-4 congregations. Your coach will make a series of contacts with each congregation team and with the cohort group over the course of 18 months. Through video/teleconference, each congregation team and cohort group will have the opportunity to learn from one another as a cohort group, sharing your successes and challenges. The coach will journey with you asking powerful questions to assist your congregation team to get at your goals, strategies, and implementations towards creating a congregational culture of generosity.

WHAT IS COACHING?

Coaching is journeying alongside an individual or a team of people and asking powerful questions that will help them discover their God-given potential and allow them to name action steps to begin living into that vision.

Coaching can help:

- Name a vision
 - Assist with becoming "unstuck" in patterns or behaviors
 - Launch something new
 - Develop plans for transitions

WHAT ARE THE GOALS?

- To map the new landscape of religious giving
 - To provide you with tools to help you
 - To navigate the new landscape of giving
 - To help you build a culture of generosity unique to your congregation's needs and challenges

SCHEDULE

Some meetings may be done virtually.

Initial Gathering

August 2, 2018 **10:00 a.m. - 4:00 p.m.**
Shalom Lutheran Church *Alexandria, MN*

In-Person or Virtual Meeting

September 22, 2018 **9:00 a.m. - Noon**
Roman Catholic Parish *Alexandria, MN*

Individual Coaching

October, 2018

In-Person or Virtual Meeting

November 2, 2018 **9:00 a.m. - Noon**
Shalom Lutheran Church *Alexandria, MN*

Individual and Cohort Meetings

November, 2018 - February, 2020