					FYE Janua	y 31, 2024							FYE Janu	ary 31, 202	25			FYE Janua	ry 31, 2026	
		FYE 2024 App	proved Bud	get		YTD T	HROUGH 1/3	31/24 (Preli	minary)				FYE Appi	roved Budg	get		M&M Supp	ort Comm	. Working D	raft Budget
			As a % of Mission Support	As a % of Unrest.	Actus	As a % of Budgeted Mission al Support	Actual Mission	As a % of Budgeted Unrest. Receipts	As a % of Actual Unrest. Receipts	Favo (Unfavo Varia	orable)			As a % of Mission Support	As a % of Unrest. Receipts				Mission	As a % of Unrest. Receipts
RECEIPTS			опррото		 	Сарран	ouppoin							опрроте		'			- capport	
Mission Support	\$	1,740,000			\$ 1,619,794.77					\$	(120,205)	\$	1,825,000				\$ 1	,675,000		
Mission Support	s	1,740,000	100.0%	86.2%	\$ 1,619,794.77	93.1%	100.0%	80.2%	85.6%	\$	(120,205)	\$	1,825,000	100.0%	85.8%		\$ 1,	675,000	100.0%	85.2%
Contributions																				
Synod Partnership Appeal	\$	10,000			\$ 7,504.89					\$	(2,495)	\$	15,000				\$	15,000		
SW MN General Fund	\$	10,000			\$ 8,100.00					\$	(1,900)	\$	10,000				\$	10,000		
DEM Support	\$	12,000			\$ 10,309.10					\$	(1,691)	\$	12,000				\$	10,000		
Synod Assembly Offering	\$	10,000			\$ 13,742.76					\$	3,743	\$	20,000				\$	17,500		
Other (incl. gifts & bequests)	\$	15,000			\$ 9,753.82					\$	(5,246)	\$	15,000				\$	20,000		
Contributions	s	57,000	3.3%	2.8%	\$ 49,410.57	2.8%	3.1%	2.4%	2.6%	\$	(7,589)	\$	72,000	3.9%	3.4%		\$	72,500	4.3%	3.7%
Investments																				
Interest & Other Investment Income	\$	10,000			\$ 36,979.74	2.1%	2.3%			\$	26,980	\$	25,000				\$	25,000		
Unr. Gain/Loss on Investments	\$	15,000			\$ 18,511.49	1.1%	1.1%			\$	3,511	\$	15,000				\$	15,000		
Investments	s	25,000	1.4%	1.2%	\$ 55,491.23	3.2%	3.4%	2.7%	2.9%	\$	30,491	\$	40,000	2.2%	1.9%		\$	40,000	2.4%	2.0%
Registration Fees																				
Workshops	\$	20,000			\$ 13,234.46					\$	(6,766)	\$	17,500				\$	16,000		
Continuous Growth Pathway/Predecessor	\$				\$ -					\$		\$	-				\$	-		
Youth Events	\$	50.000			\$ 45,309,88					\$	(4,690)	\$	50.000				Ś	55.000		
Candidacy Process	\$	3,500			\$ 3,000.00					\$	(500)	\$	3,500				\$	3,500		
Theological Conference	\$	24,000			\$ 19,462.35					\$	(4,538)	\$	24,000				\$	20,000		
Synod Assemb	\$	100,000			\$ 85,889.00					s	(14,111)	\$	95,000				s	85,000		
Registration Fees	s	197,500	11.4%	9.8%	\$ 166,895.69		10.3%	8.3%	8.8%	\$	(30,604)	\$	190,000	10.4%	8.9%		\$	179,500	10.7%	9.1%
Other Income																				
Other Income	\$	-			\$ 735.94					\$	736	\$					\$			
Transfer from Restricted Accounts	\$	_			\$ -					\$	-	\$					\$	_		
SW MN Endowment Fund Grants	\$	_			\$ -					\$		\$					\$	_		
Other Income	\$	_	0.0%	0.0%	\$ 735.94	0.0%	0.0%	0.0%	0.0%	\$	736	\$		0.0%	0.0%		\$		0.0%	0.0%
TOTAL RECEIPTS - UNRESTRICTED	s	2,019,500		100.0%	\$ 1,892,328.20		116.8%	93.7%			(127,172)		2,127,000	116.5%	100.0%			967,000	117.4%	100.0%
EXPENSES																				
Mission Support to ELCA																				
Mission Support to ELCA Mission Support to ELCA	\$	896,100 896,100	51.5%	44.4%	834,194.3 \$ 834,194.31		51.5%	41.3%	44.1%	\$ \$	61,906 61,906	\$	939,900 939,900	51.5%	44.2%		\$	837,500 837,500	50.0%	42.6%
Shared Ministries																				
Lutheran Campus Ministry	\$	85,000			\$ 85,000					\$	-	\$	90,000				\$	67,500		
Shalom Hill Farm	\$	500			\$ 500					\$	-	\$	2,000				\$	4,000		
Minnesota Council of Churches	\$	12,500			\$ 12,500					\$	-	\$	11,000				\$	8,250		
Luther Seminary	\$	78,000			\$ 78,000					\$	-	\$	78,000				\$	58,500		
Lutheran Advocacy - Minnesota	\$	5,000			\$ 5,000					\$	-	\$	5,000				\$	3,750		
To be determined		-			\$ -					\$	-	\$	-				\$	-		
Mission Developments Shared Ministries	\$	- 191 000	10.4%	9.0%	\$ - \$ 181,000.00	10.4%	11.2%	9.0%	9.6%	\$ \$		\$	4,000	10.4%	8.9%		\$ \$	8,000	9.0%	7.6%
Shared Pillinguies	3	181,000	10.4%	9.0%	a 181,000.00	10.4%	11.2%	9.0%	9.0%	3		3	190,000	10.4%	0.9%		,	150,000	9.0%	7.0%
General Administration		# og -									4.045		# 0.4. ⁻					4.00-		
Postage	\$	5,000			\$ 3,688.17					\$	1,312	\$	5,000				\$	4,000		
Miscellaneous Expense	\$	4,500			\$ 5,818.99					\$	(1,319)	\$	4,500				\$	4,500		
Insurance Expense (property/auto/liability)	\$	15,000			\$ 15,184.71					\$	(185)	\$	15,000				\$	15,500		

						FYE January	31, 2024						FYE Janu	uary 31, 20	25		FYE Jai	nuary 31, 2026	6	
		FYE 2024 A	nnroved Rr	ıdast			VTD TH	IROUGH 1/3	1/24 (Preli	minary)			EVE Ann	roved Bud	ret.		M&M Support Con	ım Working I	Draft Rudge	
		F1E 2024 A	pproveu bu	iuget	_		110111	ikoodii 1/3	1/24 (FIEII	mmaryj			гтелер	Toveu Buuş	get	-	мам зиррог соп	iii. working i	orait buuge	-
			As a % of	As a % f of			As a % of Budgeted	As a % of Actual	As a % of Budgeted	As a % of Actual	Favorable			As a % of	As a % of			As a % of	As a % of	
			Mission	Unrest.		A 1	Mission	Mission	Unrest.	Unrest.	(Unfavorable)			Mission	Unrest.			Mission	Unrest.	
Staff Conferences/Training		\$ 4,000	-	Receipts	S	\$ 3,351.88	Support	Support	Receipts	Receipts	Variance \$ 648	\$	6,500	Support	Receipts		\$ 4,00	Support	Receipts	
Staff Travel		\$ 4,000 \$ 10,000				\$ 5,413.30						\$	9,000				\$ 7,50			
Equipment Maintenance/Repair		\$ 3,000				\$ 257.00				1	\$ 2,743	\$	3,000				\$ 3,00			
Building Maintenance/Repair		\$ 30.000				\$ 4,375.27					\$ 25,625	\$	10.000				\$ 10.00			
Technology Support		\$ 5,000				\$ 2,262.01				\$		\$	5,000				\$ 4,50			
Telephone/Internet		\$ 7,500				\$ 7,684.29					\$ (184)	\$	9,000				\$ 8,00	0		
Vehicle Maintenance/Repair		\$ 3,000				\$ 2,173.19				9	\$ 827	\$	4,000				\$ 3,00	0		
Office Equipment < \$1,500		\$ 2,500				\$ 101.66				\$	\$ 2,398	\$	2,500				\$ 2,50	0		
Accounting & Auditing Fees		\$ 46,000				\$ 44,350.00				\$	\$ 1,650	\$	46,000				\$ 48,00	0		
Legal Fees		\$ 3,500				\$ -				\$	\$ 3,500	\$	2,500				\$ 2,50	0		
Utilities		\$ 8,500				\$ 7,608.84				5	\$ 891	\$	9,500				\$ 9,00	0		
Supplies		\$ 5,500				\$ 3,420.99				\$	\$ 2,079	\$	5,000				\$ 5,00	0		
Equipment Leases		\$ 11,500				\$ 9,236.47				\$	\$ 2,264	\$	10,000				\$ 10,00			
Future Equipment Purchases		\$ 15,000				\$ -					\$ 15,000	\$	20,500				\$ 25,00			
General Administration		\$ 179,500	10.3%	8.9%		\$ 114,926.77	6.6%	7.1%	5.7%	6.1%	\$ 64,573	\$	167,000	9.2%	7.9%		\$ 166,00	0 9.9%	8.4%	
Programs																				
Workshop Expenses		\$ 16,000				\$ 25,011.35					\$ (9,011)	\$	15,000				\$ 15,00	0		
Synod Assembly Expense		\$ 85,000				\$ 77,654.70				\$	\$ 7,345	\$	90,000				\$ 65,00	0		
DEM Support Expense		\$ 4,000				\$ 4,612.48				:	\$ (612)	\$	4,000				\$ 4,25	0		
Region 3 Archives		\$ 8,500				\$ 8,725.30				:	\$ (225)	\$	8,500				\$ 10,00	0		
Senior High Youth Gathering		\$ 15,000				\$ 15,678.27				:	\$ (678)	\$	15,000				\$ 15,00	0		
Junior High Youth Gathering		\$ 25,000				\$ 41,159.57				\$	\$ (16,160)	\$	30,000				\$ 35,00	0		
LYO Board (WAS:Youth Ministries - Other)		\$ 5,500				\$ 6,632.63				5	\$ (1,133)	\$	5,000				\$ 5,00	0		
Shared Risk Fund		\$ 2,000				\$ -				\$	\$ 2,000	\$	2,000				\$ 2,00	0		
Planned Giving Ministry		\$ 20,000				\$ 13,500.00				\$	\$ 6,500	\$	14,000				\$ 19,00	0		
Theological Conference Expense		\$ 12,000				\$ 19,284.00				5	\$ (7,284)	\$	20,000				\$ 20,00	0		
Other						\$ -				5	\$ -	\$	-				\$ -			
Programs		\$ 193,000	11.1%	9.6%		\$ 212,258.30	12.2%	13.1%	10.5%	11.2%	\$ (19,258)	\$	203,500	11.2%	9.6%		\$ 190,25	0 11.4%	9.7%	
Leadership/Governance																				
Meetings/Programs - Synod Leaders (Council, Boards, Committees, Deans, etc.)		\$ 5,000				\$ 2,397.46				\$	\$ 2,603	\$	5,000				\$ 5,00	0		
Candidacy Process		\$ 8,000				\$ 10,367.77				5	\$ (2,368)	\$	8,000				\$ 8,50	0		
Seminary Grad/Assignee Expense		\$ -				\$ -				5	\$ -	\$	-				\$ -			
Crisis Intervention		\$ 1,500				\$ -				\$	\$ 1,500	\$	1,500				\$ 1,50	0		
Support to Ministry		\$ 2,000				\$ 1,297.84				5	\$ 702	\$	2,000				\$ 2,00	0		
Companion Synod Visitor Exchange		\$ 1,500				\$ 64.49				\$	\$ 1,436	\$	1,500				\$ 1,50	0		
Continuous Growth Pathway/Predecessor		\$ 15,000				\$ 15,000.00				5	\$ -	\$	15,000				\$ 15,00	0		
Publications/Communications		\$ 11,000				\$ 12,821.07					\$ (1,821)	\$	11,000				\$ 11,00			
Counseling		\$ 3,500				\$ -				\$	\$ 3,500	\$	3,500				\$ 3,50	0		
Program Development		\$ 2,000				\$ 2,726.35				:	\$ (726)	\$	2,000				\$ 2,00	0		
Multicultural Ministry		\$ -				\$ -				5	-	\$	-				\$ -			
To be determined		\$ -				\$ -				`	\$ -	\$	-				\$ -			
Leadership/Governance		\$ 49,500	2.8%	2.5%		\$ 44,674.98	2.6%	2.8%	2.2%	2.4%	\$ 4,825	\$	49,500	2.7%	2.3%		\$ 50,00	0 3.0%	2.5%	
Personnel	?																			
Pastoral Staff Salaries, Housing, SS Allow		\$ 291,500				262,652.20				:	\$ 28,848	\$	319,700				\$ 304,49	0		
Part-time Program Staff		\$ 19,400				11,465.00				\$	\$ 7,935	\$	5,000				\$ -			
Support Staff		\$ 145,500				139,088.56				\$	\$ 6,411	\$	138,000				\$ 146,66			
Custodian		\$ 2,400				1,559.52					\$ 840	\$	2,500				\$ 2,50			
Medical and Retirement Benefits		\$ 169,200				158,946.73				:	\$ 10,253	\$	182,300				\$ 154,77			
FICA Tax		\$ 11,200				11,295.15				1	\$ (95)	\$	11,900				\$ 11,20			
Workers' Compensation		\$ 3,600				2,707.39				5	\$ 893	\$	2,800				\$ 3,00	0		

Management and Mission Support Comm. Working Draft Budget FYE 1.31.26

	FYE January 31, 2024													FYE J	nuary 31,	025	FYE January 31, 2026			
	FYE 2024 Approved Budget					YTD T	HROUGH 1/	31/24 (Preli	minary)			FYE A	proved B	dget	M&M Su	ıpport Comm.	Working D	Oraft Budget		
			As a % of Mission Support	Unrest.		Acti	As a % o Budgeted Mission al Support	d Actual Mission	As a % of Budgeted Unrest. Receipts	As a % of Actual Unrest. Receipts	(U	Favorable Unfavorable) Variance			As a % Missio Suppo	Unrest.			As a % of Mission Support	As a % of Unrest. Receipts
Continuing Education	\$	6,400				2,432.	92				\$	3,967	\$	6,80)		\$	7,200		
Other & To be determined	\$	16,500				-8,979.	17				\$	25,479	\$	2,50)		\$	2,500		
Personnel	\$	665,700	38.3%	33.0%	\$	581,16	33.4%	35.9%	28.8%	30.7%	\$	84,532	\$	671,50	36.8%	31.6%	\$	632,332	37.8%	32.1%
TOTAL EXPENSES	\$ 2,	2,164,800	124.4%	107.2%	\$	1,968,22	2 113.1%	121.5%	97.5%	104.0%	\$	196,578	s	2,221,40	121.7	6 104.4%	\$	2,026,082	121.0%	103.0%
TOTAL RECEIPTS	\$ 2,	2,019,500	116.1%	100.0%	\$	1,892,32	3 108.8%	116.8%	93.7%	100.0%	\$	(127,172)	\$	2,127,00	116.5	6 100.0%	\$	1,967,000	117.4%	100.0%
SURPLUS/(DEFICIT)	\$ ((145,300)	-8.4%	-7.2%	\$	(75,894.1	6) -4.4%	-4.7%	-3.8%	-4.0%	\$	69,406	\$	(94,40) -5.2%	-4.4%	\$	(59,082)	-3.5%	-3.0%
											\$	69,406								