



### 3. Provide Training on How to Prevent, Identify and Respond to and Report Abuse

Training of this sensitive nature is complicated. You must be thorough in your education for the sake of kids, adults and the ministry through which you serve. While you may do in-person trainings led by a pastor, youth minister or resource person presenting their own material or sharing a DVD, it is increasingly difficult to provide comprehensive training to all the people you want to train. Scheduling conflicts and varying curriculum are factors. We recommend you use a trackable online training that people can complete on their own schedule which is reinforced by notetaking and a test.

#### Online training may be utilized many different ways.

- With online training, Individuals participate in a class that uses video, powerpoint and interactive features. At the end the training they take a test to show what they have learned. Successful completion of training is reported to the congregation or ministry.
- You may want to ask individuals to do the online training within a 2 week window, then get the individuals together in person to address questions and concerns, lift up key points and go over congregation's/organization's reporting process.
- If you choose to do an in-person training, online training can be used for individuals who could not attend that training or for individuals you want to train mid-year.
- You may choose to use one of the following online trainings:
  - Safeguard from Abuse by Secure Search, documentary style video, 75 minutes
  - Child Safety Training by Protect My Ministry, moving powerpoint with voice narration, 90 minutes
  - Armatus Training, including a suite of courses by Praesidium, interactive training with embedded videos, typical course is 25 - 35 minutes

#### If you choose to do an in-person training, here are some resources:

- In person training led by pastor, youth minister or resource person
  - Design your own training
    - Resources:
      - <https://www.childwelfare.gov>
      - <http://www.stopitnow.org/learn>
    - You may also consider inviting someone from your county's child protection services to come speak to your group.
- In person training facilitated by pastor, youth minister or resource person, using a DVD
  - You may choose to use one of the following video trainings:
    - Safeguard from Abuse by Secure Search (DVD format, 75 minutes)
    - Safety Tips on a Sensitive Subject: Child Sexual Abuse by Church Mutual (DVD format, 14 minutes, free from Church Mutual) *More appropriate for council members than volunteers working with kids*